

# ARK VOYAGE



R & D Special

News Letter of Don Bosco Animation & Research Kendra, New Delhi

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## Captain Speaks...

### R & D FUNCTION IN NGOs AND CHURCH RELATED BODIES



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If R & D is the heart of any growing organization, how healthy and active is the heart (R&D) of the Salesian Organization in India?  
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The **R & D Department** is the **heart** of any growing organization.



In an industrial setting R & D gives direction towards introducing of new and improved products, identifying new markets, offering new approaches, like '**Blue Ocean Strategy**', and developing new expertise.

In **army and defence**, R & D focuses on new strategies, new weapons, and when this function is applied to an **NGO, Education, or Religious Organization** it may focus on different topics, like reality assessment, new frontier ministries, enhanced decision making, and policy formulation processes, new clientele, improved approaches and interventions in different ministries, new and more relevant packages of programs and services.

When different disciplines and charism are engaged in looking at realities from Evangelical and Charismatic perspectives, their reading would be different; their interpretations would be more authentic.

Change, innovation, and continuous improvement are live words today. Innovations and discoveries are built on R & D.

**R & D is the bedrock for policy formulation, decision making, and timely & adequate legal interventions.** It provides data, both quantitative, and qualitative. Such data becomes the base for launching new programs and

It challenges and provides opening towards new frontiers. New Frontiers may be in geographical terms, in terms of different and more urgent clientele, in terms of introducing new and more relevant programs and services, and new competencies.

In our Salesian World we have seen efforts of this type in action. Mention may be made in geographical terms, of Project Africa, Project Europe, and Rural Youth ministry in Tamil Nadu. **In terms of new clientele we may consider the focus in favour of the 'Young at Risk'.** In terms of programs and services, examples of Skilling India, Youth Animation Packages developed based on the research conducted on the psychological needs of the youth, are just a couple of outcomes of research.



## ☀ Captain Speaks...(Contd.)

R & D brings in changes both mini and radical in the areas of formation and training of personnel in religious circles, in the defence forces, in industry and business, in Trade Unions, etc.

Experimental researches, longitudinal studies, action researches and other types of researches provide veracity, and effectiveness of the current interventions.

Statistics on the organization when supplied to "R & D" department, it can express the state of the industry, the degree of competition, or the lure of progress.

**In general it is the opinion that there is a positive relationship between research and development in any growing organization.** When research is of high quality it produce knowledge that is applicable beyond the research setting. Such results of empirical researches have significant implications for policy formulation and project implementation.

Well-conducted research is vital to the success of programs developed, and policies formulated. When research is empirical, and of course, theory based, it has great coercive power.

**In non-profit organizations, R & D usually means focussing on researching issues that affect the clients, and the mission of the organization. Here it is not profit that is the assessment factor, but the satisfaction of the clients, and meeting their needs, as well as the fulfilment of the Mission entrusted to the organization.** Side by side efforts are made to develop alternative solutions which have wider reach-out, and within the reach of the poor and the marginalized, and at the same time of high quality and effectiveness.



**Churches and Religious Congregations should have a Research and Development Department at national level, and later may be at regional and provincial levels.**

It is a forum for dreaming, where nothing is impossible, and no thought is outrageous. It keeps expanding and reaching out to the People of God in newer ways of doing, with greater efficiency and more effectiveness. Church related bodies are slow, in general, in areas of creativity and experimentation. The Second Vatican Council was, indeed, a breakthrough effort in moving towards a greater integration of Mastery and Mystery.

**R & D Department at DB ARK is constantly engaged in research studies on Youth, Education, Religious Congregations, NGOs, Welfare and Developmental Projects. These studies focus on the situation of youth, interventions in youth ministry, impact of projects and ministries, evaluation of NGOs and Religious Provinces, and other similar areas. Based on such researches programs are developed. Programs, and services developed here include:**



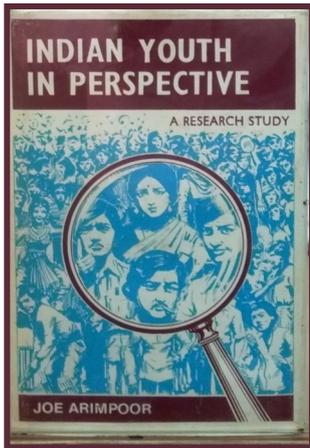
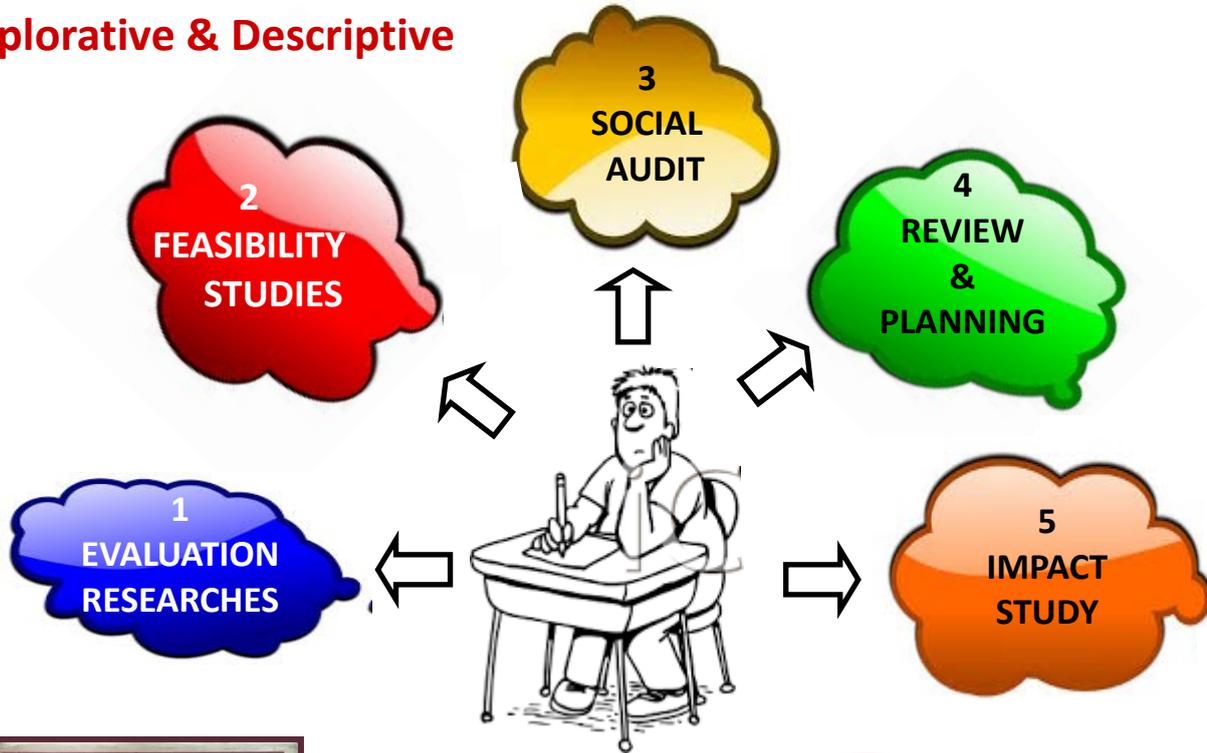
1. Youth Animation Packages
2. PYYAR Movement
3. VOC - Voice of Children (a Psycho-spiritual Tool) for YAR who have gone through traumatic experiences.
4. BVC to BOVCO to Shamrocks
5. Evaluation Modules for Religious Provinces, and NGOs
6. Training Programs for the Educators
7. Programs for the Parents on Parenting in the Modern times
8. DAAD REVOLUTION - Do An ARK a Day - ARK = Act of Random Kindness

Research Studies done by Director of DB ARK

A total of 125 researches conducted

Types of Research

I. Explorative & Descriptive



A comprehensive study of 5000 youth in India  
Their Values, Attitudes, Problems, and Semantic differences in focus

Many researches are available on demographic data on youth, and descriptive studies on precipitating events related to youth unrest and reaction. But an introspective study as "Indian Youth in Perspective" is rare.

This study has served as baseline data for further researches as well as policy formulation even at the National level. Fr. Joe was able to make his contribution from the findings of this study to the National Youth Policy when he was a member of National Youth Council of India.



1. EVALUATION RESEARCHES

- A. Religious Provinces**  
*An Evaluation of the life, Mission, Ministries of the Religious Congregations/ Provinces*
- B. Religious Institutions**
- C. NGOs**
- D. Programs and Services**

1. Evaluation of FMMs of Mumbai Province 1998

2. Evaluation of FMMs of Bangalore Province - 1999

3. Evaluation of Presentation Sisters of the Blessed Virgin Mary, Indian Unit—2002

4. Evaluation of De La Salle Brothers, Delegation of India - 2002

5. Evaluation of the Montfort Brothers, Province of Central India - 2003

17. Evaluation of the Mission Congregation Servants of the Holy Spirit, Province India East - 2015

A. Religious Provinces

6. Evaluation of the Sisters of Society of Jesus, Mary & Joseph, Bangalore Province - 2003

16. Evaluation of the Sisters of St. Joseph of Tarbes, Central Province Bangalore - 2010

7. Evaluation of the Sisters of Society of Jesus, Mary & Joseph, Hyderabad Province—2004

15. Evaluation of the Sisters of St. Joseph of Tarbes, Region of Jeevan Maithri Bangalore Province 2010



8. Evaluation of the Sisters of Society of Jesus, Mary & Joseph, Guntur Province - 2004

14. Evaluation of the Sisters of St. Joseph of Tarbes, Region of Jeevan Dhara, Bangalore Province 2010

9. Evaluation of the Salesians of Lusaka Province Africa, Zambia, Zimbabwe, Malawi and Namibia - 2005

13. Evaluation of the Franciscan Hospitaller Sisters of the Immaculate Conception Bangalore Province - 2010

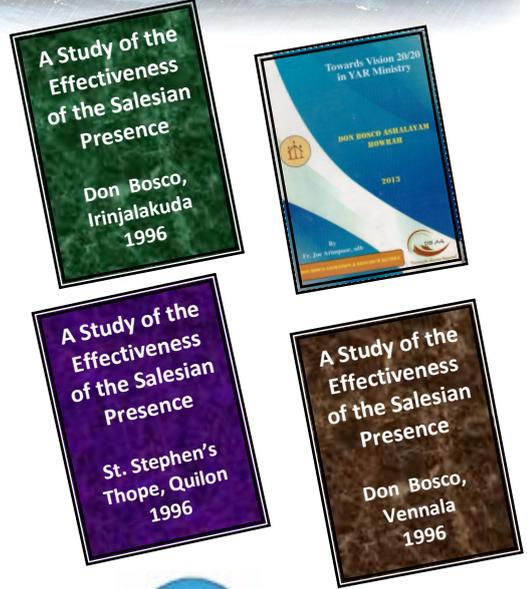
12. An Impact Study of the Ministries of the Claretian Fathers, Bangalore Province 2009

11. Evaluation of the Congregation of Sisters of St. Anne, Phirangipuram - 2007

10. Evaluation of the Sisters of St. Joseph of Cluny, Province of South-East India - 2005

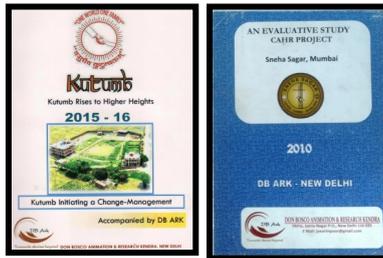
B. Religious Institutions

1. A Study of the Effectiveness of the Salesian Presence: St. Stephen's, Thope, Quilon-1996
2. A Study of the Effectiveness of the Salesian Presence: Don Bosco, Vennala-1996
3. A Study of the Effectiveness of the Salesian Presence: Don Bosco, Irinjalakuda -1996
4. Towards Vision 20/20 in YAR Ministry: Don Bosco Ashalayam, Howrah-2013



C. NGOs

**Kutumb:**  
Initiating a Change Management  
2016



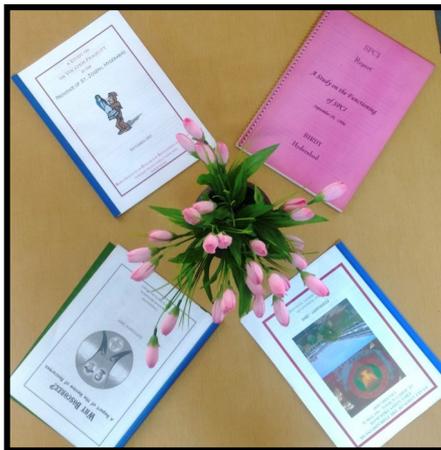
**An Evaluative Study of the CAHR Project:**

Sneha Sagar, Mumbai-2011

D. Programs and Services

**A study on the Vocation Fragility in the Province of St. Joseph, Hyderabad - 2005**

**A Report of the Review of Boscorees 2005**

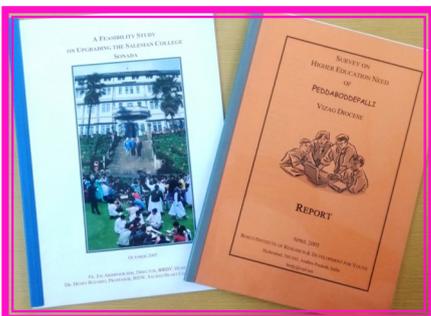


**A Study of the Functioning of SPCI 1996**

**Evaluation of Indradhanush Education Program, St. John's School, Chandigarh 2006**

2. FEASIBILITY STUDIES

1. A Feasibility Study on Upgrading the Salesian College Sonada - 2005
2. Survey on Higher Education Need of, Peddaboddepalli Vizag Diocese - 2005

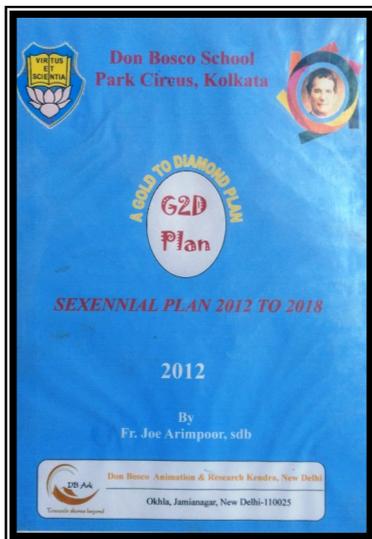




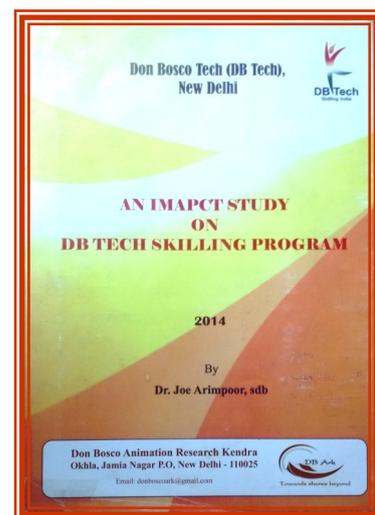
3. SOCIAL AUDIT



4. REVIEW AND PLANNING



5. IMPACT STUDY



## An Evaluation of the Residential Child Care Program: Holistic Child Development India (HCDI)

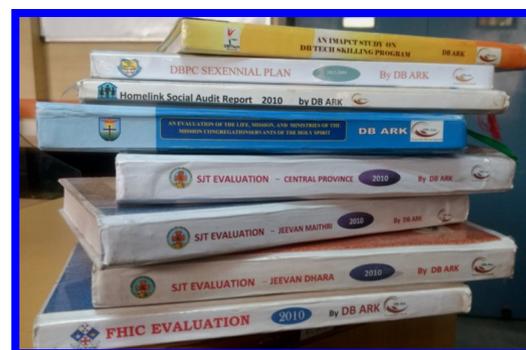


1. Sydney & Sarah Endle Hostel, Tezpur, Assam-2001
2. Bishop Hubback Hostel, Dibrugarh, Assam-2001
3. Sawtelle Memorial School Hostel, Ara, Bihar-2001
4. Nava Jivan Kendra, Boulkoni-2001
5. Kushal Niwas Girls' Home, Jagdalpur, Chattisgarh-2001
6. Lutheran Boys' Hostel, Sarahapani, Chhattisgarh-2001
7. Burgees Memo Girls' H. School Hostel, Bilaspur, Chhattisgarh-2001
8. Mission Boys' Hostel, Bilaspur, Chhattisgarh-2001
9. Kushal Niwas Girls' Home, Jagdalpur, Chhattisgarh-2001
10. Methodist Boys' Home, Jagdalpur, Chhattisgarh-2001
11. Lutheran Hostel, Ambikapur, Chhattisgarh-2001



12. Victoria Girls' Hostel, Delhi-2001
13. Baptist Anand Bhavan, Delhi-2001
14. St. Michael's School Hostel, Jangpura, Delhi-2001
15. Shadman Home, Delhi-2001
16. Stephen Thomas Boys' Hostel, Delhi-2001
17. Methodist Village Centre, Kathlal, Gujarat-2001
18. Methodist Children's Home, Godhra, Gujarat-2001
19. Saontalpur Mission H. School Hostel, Gujarat-2001
20. Joyland Home (Special project), Anand, Gujarat-2001

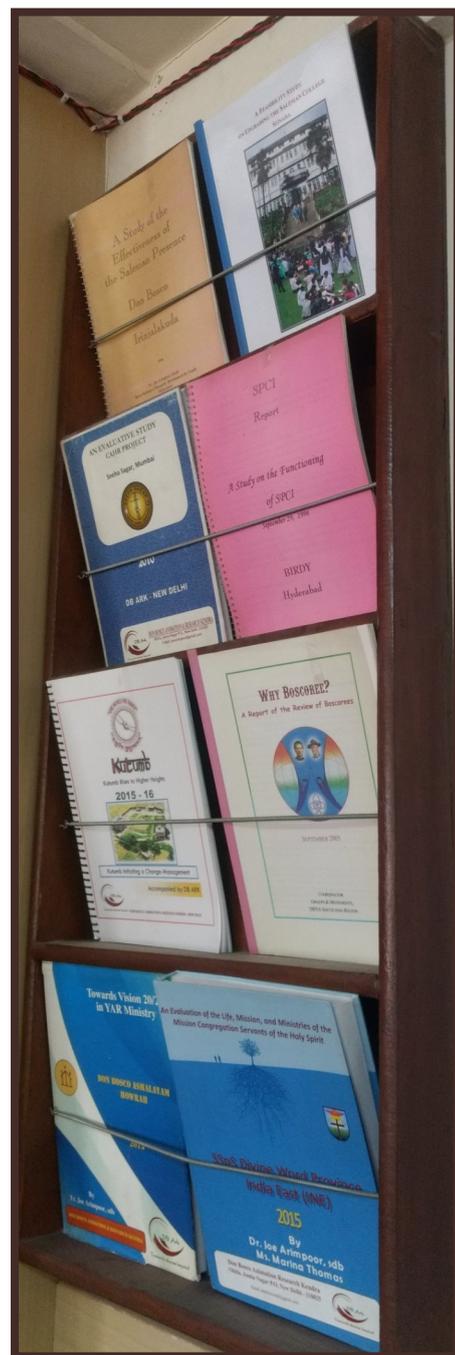
21. St. Hildas Yuva Vikas Kendra, Kangra, Himachal Pradesh-2001
22. St. Thomas Girls' Hostel, Dharampur, Himachal Pradesh-2001
23. Nishat Home, Hisar, Haryana- 2001
24. Baptist Girls' Hostel, Bhiwani, Haryana-2001
25. St. Monika's Hostel, Manoharpur, Jharkhand-2001
26. St. Stephans Boys' Hostel, Itki, Jharkhand-2001
27. Epiphany Hostel for Girls, Kamdhara, Jharkhand-2001
28. Epiphany Hostel for Boys, Kamdhara, Jharkhand-2001
29. St. Thomas Girls' Hostel, Dhorampur, Jharkhand-2001
30. Lutheran High School Hostel, Gumla, Jharkhand-2001



31. Lutheran Hostel, Chainpur, Jharkhand-2001
32. Lutheran Hostel, Lohardaga, Jharkhand-2001
33. Lutheran Girls' Hostel, Govindpur, Jharkhand-2001
34. St. Kiran's Girls Hostel, Hazaribagh, Jharkhand-2001
35. All Saints Girls' Hostel, Chaibasa, Jharkhand-2001
36. St. Luke Boys' Hostel, Maranghada, Jharkhand-2001
37. St. Luke Girls' Hostel, Maranghada, Jharkhand-2001
38. St. Augustine Boys' Hostel, Manoharpur, Jharkhand - 2001
39. St. John's Mission Hostel, Murhu, Jharkhand-2001
40. . St. Mary's Girls' Hostel, Murhu, Jharkhand-2001



41. Jitado Girls' Hostel, Pakur, Jharkhand-2001
42. St. Agnes Girls' Hostel, Itki, Jharkhand-2001
43. Mission H. Sec. School Hostel, Seoni, Madhya Pradesh-2001
44. Anand Niwas Girls' Hostel, Khandwa, Madhya Pradesh-2001
45. Sneh Niketan (Special Project), Jabalpur, Madhya Pradesh-2001
46. Fisher Boys' Home, Khandwa, Madhya Pradesh-2001
47. Methodist Boys' Hostel, Baihar (Balaghat), Madhya Pradesh-2001
48. Methodist Boys' & Girls' Hostel, Talegaon, Maharashtra -2001
49. St. Ursula Girls' Hostel, Nagpur, Maharashtra-2001
50. Nagpur Diocesan Boys' Hostel, Nagpur, Maharashtra-2001
51. Convent of St. Mary, Pune, Maharashtra-2001
52. St. Thomas Boys' Hostel, Amrawati, Maharashtra-2001
53. Douglas Girls' Hostel, Jalna, Maharashtra-2001
54. Christ Church Girls' Hostel, Aurangabad, Maharashtra-2001
55. St. Michael Hostel for Boys, Chandrapur, Maharashtra-2001
56. Simri Centre for Boys' Home, Nagpur, Maharashtra-2001
57. Clara Bruce Hostel for Girls, Ahmednagar, Maharashtra-2001
58. St. Hildas Girls' Hostel, Ahmednagar, Maharashtra-2001
59. Bishop's Hostel, Jowai, Meghalaya-2001
60. Diptipur Hostel, Diptipur, Orissa-2001
61. Mission Girls' Hostel, Khariar, Orissa-2001
62. Girls Yuva Vikas Kendra, Tarantaran, Punjab-2001
63. CNI Children's Home, Pathankot, Punjab-2001
64. CNI Children's Home, Hoshiarpur, Punjab-2001
65. United Christian Institute for Girls, Suranussi, Punjab-2001
66. United Christian Institute for Boys, Suranussi, Punjab-2001
67. Methodist Hostel, Batala, Punjab-2001
68. Fulton Hostel, Dhariwal, Punjab-2001
69. CNI Children's Home, Moga, Punjab-2001
70. Mission Girls' School Hostel, Ajmer, Rajasthan-2001



71. CNI Girls' Hostel, Dehradun, Uttarakhand-2001
72. Methodist Boys' Hostel, Allahabad, UP-2001
73. Nav Jeevan Kendra, Mathura, UP -2001
74. Chambers Memorial Girls' Hostel, Gonda, UP-2001
75. St. Perpetua's Hostel, Moradabad, UP-2001
76. Epiphany Girls' Jr. High School Hostel, Kanpur, UP-2001
77. Masihi Mahila Shiksha Sadan, Bulandshahr, UP-2001
78. Mission Co-Ed School Hostel, Badaun, UP-2001
79. Hudson Memorial Girls' School Hostel, Kanpur, UP-2001
80. Nave Technical Institute (VTC), Shahjahanpur, UP-2001

81. Howard Plested Girls Methodist Home, Meerut, UP-2001
82. Queen Victoria Girls' Hostel, Agra, UP-2001
83. St. Peter's Hostel, Canning Town, WB-2001
84. Marshal Duar Girls' Hostel, Sarenga, WB-2001
85. St. Elizabeth School Hostel, Calcutta, WB-2001
87. Nepali Girls' High School Hostel, Darjeeling, WB-2001
88. Nazareth House (VTC for Girls), Calcutta, WB-2001
89. St. Ninian's High School Hostel, Calcutta, WB-2001
90. Darjeeling Students Christian Hostel, WB-2001

# Why R & D ????



If Catholic Church, and Religious Congregations in India set up R&D Centers/ Departments/ Agents, will not our scientific temper increase in our ministries?

When data both quantitative and qualitative, are easily available for the planner and policy makers, the quality of our planning and policy making will get enhanced!

Won't not glaring & disturbing data on youth, challenge and inspire us to launch into new and urgent ministries for youth?

How do we come to know the level of quality & effectiveness of our interventions on behalf of youth, except through an effective R&D Department...

How little we know about youth in India, their problems, the magnitude... frequency... and severity...

Do we know, how Scientific, how Effective are the various interventions we use in our youth ministry?

R&D goes hand in hand with a rich & a well documented resource center on youth & related topics

**Why is it that we do not have eminent, outstanding, prominent and actively involved Researchers among us specially for:**

1. **Experimental Research?**
2. **Evaluation Research?**
3. **Longitudinal Research?**



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